

## Board of Education Regular Meeting

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Monday, December 11, 2017 7:00 PM Central

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

### 1. Call to Order & Roll Call

**Present:** Janet Byars, Doris Martin, Lisa Pieper, Nancy Sedlacek, Steve Winter, Jon Zimmerman. Present: 6.

Mrs. Pieper, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

### 2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

### 3. Consent Agenda

Pieper stated that the items on the consent agenda would be approved in one motion unless a board member requested an agenda item be removed and considered separately. Pieper presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on November 13, 2017

3.3. Approval of minutes of the special Board of Education meetings on November 28, 2017

3.4. Approval of budgetary receipts and expenditures for October 2017

3.5. Approval of Option Students: From Freeman- Zachary DuBois- Gr. 11; From Fairbury- Mabel Rogers- Gr. K; To Lewiston- Ava Stewart- Gr. K, Brayden Stewart- Gr. 2, Charidise Minzel- Gr. 6, Alexander Pospichel- Gr. 4, Jacelynn Cloyd- Gr. 2, Payten Hurley- Gr. 1

3.6. Approval of Policy: 3rd Reading of Policies 1323 Internet Safety and Acceptable Use, 3550 Every Student Succeeds Act (ESSA), 5004 Full-Time and Part-Time Enrollment, 5111 Homeless Students, and 5525 Student Interviews

Board of Education of District #15 approve the consent agenda as presented passed with a motion by Jon Zimmerman and a second by Janet Byars.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

### 4. Approval of the proposed accounts for payment

Board of Education of District #15 approve the payment of bills as presented passed with a motion by Jon Zimmerman and a second by Steve Winter.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

### 5. Outstanding Recognition

## 5.1. Employee of the Month

Mr. Sutter introduced Dave Rosenbaum, High School media center para, as the December Employee of the Month. Those nominating Dave stated that he is willing to do whatever is asked of him and he helps students in so many ways. Some of the tasks he completes include: proctoring tests, making copies, proofreading, and supervising students. Mr. Sutter added that Dave volunteers his time, works the Power Lifting tournaments and just makes the school a better place.

## 6. Information

### 6.1. Superintendent Report

Mr. Nauroth reminded Board members that there will not be a Committee of the Whole meeting in December. He informed the Board that the legislative session will begin on January 3rd and finishes on April 18th. The revenue shortfall and property tax relief are issues which they will need to address. He added that any changes to the school funding formula will impact our district. Lastly, he reminded those in attendance that the majority of discussion on agenda items and topics is done at the monthly committee meetings.

### 6.2. Student Update

Colton Gronewold noted that winter activities at the high school have taken off since the November meeting. Next week is finals week with exams on Wednesday, Thursday and Friday for high school students. He added that spirit dress up days are scheduled for later this week.

### 6.3. Board Reports

#### 6.3.1. School Community & Staff Relations Committee

Byars reported that the school community and staff relations committee met with administration on December 6, 2017. Some of the topics discussed included: the superintendent search, drug testing, budget/finance concerns, customer service training, Breakfast with Santa at the preschool, parent/child interaction therapy, Roscoe the therapy dog, continued work on English/Language Arts assessment improvements, PBis training, and excitement at the Middle School about the hope squad.

## 7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

## 8. Discussion

### 8.1. Master facility plan update

Pat Phelan updated the Board on the master facility plan. He noted that the field work has been completed and they are compiling that information for the Board. He presented an overview of the facility audit findings (enrollment/building capacity, physical plant needs, program needs). Pat used a power point presentation to show specific demographic information for each building. Next, he shared some of the general physical plant needs for each building. A couple of basic options were included as well as some other options for consideration. The development of the details associated with the options will be done over the next month or so and will include looking at the costs associated with the options. Once that is complete, a citizens' committee will be formed so information can be shared and feedback solicited before making a final recommendation for the Board to consider.

### 8.2. Central office restructuring

Mr. Nauroth stated that the hiring of the new superintendent helps bring the central office restructuring one step closer. He added that the district currently has four administrators at the central office, but is planning to reduce down to three. Based on the strengths of the superintendent hire, it would appear that the primary duties of the second position would be curriculum and instruction. Mr. Nauroth added that he will be working with the current administrators and new superintendent to update the job descriptions for the positions to make sure that all the responsibilities are covered, but would like feedback from the Board on the transition and if the position should continue as a Director of Curriculum and Instruction or expand to a new title or assistant superintendent title. The consensus of the Board was to move towards a Superintendent/Assistant Superintendent organization and work with current staff to examine current duties and possible re-assignment of duties. Mr. Nauroth intends to continue this discussion with the Board at a January meeting.

## 9. Action

### 9.1. Approval of the wide area network leasing and services agreement

Mr. Nauroth informed the Board that all districts have said they want to move forward with Unite as they provided the low bid.

Board of Education of District #15 approve the wide area network leasing and services agreement with Unite Private Networks, LLC passed with a motion by Jon Zimmerman and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

### 9.2. Approval of the 2018-2019 negotiated agreement with the Beatrice Education Association

Mr. Nauroth noted that the BEA and Board committee did a great job of negotiating and the BEA membership has voted to approve the presented contract. The changes are as follows:

- Raises the base by \$500
- Modifies personal leave language
- Adjustments to the extra duty schedule which will be spread over three years

Board members on the negotiation committee expressed appreciation for the respect of both parties during the negotiation process.

Board of Education of District #15 approve the 2018-2019 negotiated agreement with the Beatrice Education Association passed with a motion by Jon Zimmerman and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

### 9.3. Approval of the superintendent contract

Byars and Martin voiced concern about including moving expenses in the contract without having a dollar limit included. The consensus of the Board was to remove the clause about moving and address that topic with a side letter agreement.

Board of Education of District #15 authorize the Board President to negotiate a contract with the superintendent, Jason Alexander, based on parameters established by the Board passed with a motion by Jon Zimmerman and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

## 10. Administrators' Report

### 10.1. Breakfast with Santa

Mrs. Timmerman reported that the preschool hosted their 2nd annual breakfast with Santa event on December 2nd with more than 250 in attendance. She thanked the Kiwanis Early Risers group for their assistance with the event and for donating the food. Mrs. Timmerman highlighted some of the activities that the children participated in (beading ornaments, letters to Santa, making reindeer food, and meeting Santa) and noted that the event meets the Rule 11 requirement for family engagement activities.

## 11. Notification of Next Meeting

The next regular meeting of the Board of Education will be January 8, 2018 at 7:00 PM in the Administration Building. The Committee of the Whole meeting in December will not be held. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

## 12. Adjournment

Board of Education of District #15 adjourn passed with a motion by Jon Zimmerman and a second by Steve Winter.  
Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

The meeting adjourned at 8:11 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Superintendent

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Date